

Rev. Anne Trenka Hilborn, D.Min.

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SUMMARY OF QUALIFICATIONS:

- Ordained clergy: PCUSA 2001-2015; ECO 2015 -present
- Pastoral Experience: Preaching, staff supervision, discipleship catalyst, missional ministry, member care •
- Leadership Development: Empower all leadership to fulfill their calling and capacity with excellence •
- Disciple-making: Coach congregations to live interactively and in joyful obedience unto Jesus •

PR

OFESSIONAL EXPERIENCE:	
Lead Transitional Pastor, ECO	
Calabash Covenant Church, Sunset Beach, NC	2020 - 2022
Albemarle Road Presbyterian Church, Charlotte, NC	2018 - 2019
 Preached God's Word on the beach, in the sanctuary, on the internet, at funerals, for a "ECO-ized" the churches. Led Sessions through "Flourish" course and Strategic Visio Empowered all leaders - elders, staff, Commissioned Lay Pastors, Asst. Pastors, teach Engaged in discipleship, member care, missional ministry, technology upgrades, a bui Offered presence and disaster assistance to neighbors following tornado and fire, respectively. Prepared the way for the next installed pastors to walk into healthy, flourishing church 	oning process ers - to serve lding program ectively
Solo Pastor, Stated Supply, PT	
Beulah Presbyterian Church, Monroe, NC	2017 - 2018
 Utilized 2014 Transitional Pastor Training in the small congregation Preaching, pastoral care, discipleship, missional ministry 	
Subject Matter Expert, Adjunct Faculty, Doctor of Ministry Program	
College of Theology, South University, post-COVID online only	2014 - present
MIN7050 Christian Spiritual Formation	
MIN7051 Community and Discipleship	
MIN7560 Person and Practice of Ministry	
Carmel Presbyterian Church, Charlotte, NC	2008 - 2014
Associate Pastor of Missional Care, including Spiritual Formation	
• Created "missional ministry" paradigm shift for entire congregation	
• Supervised Spiritual Formation staff (including Weekday School) and budgets	
• Served as Head of Staff during senior pastor's Sabbatical	
• Built small group ministry to nurture faith in within Christian community	
• Invested in relationships with ministry leaders in Zambia (via The Outreach Foundatio	n)
Providence Presbyterian Church, Charlotte, NC	1997-2008
Associate Pastor for Adult Education, generalist; historic church, fast-growing demographic	
Co-led historic congregation through season of major change	
• Created "Connections" Small Group Ministry to provide platform for spiritual growth	

- Created thriving "Stephen Ministry" for compassionate caregiving •
- Intricately supported Finance Committee, Capital Campaign, Building Prog. •

CERTIFICATIONS and EDUCATION:

- ECO Certified Transitional Pastoral Training. CO, CA, GA, TX 2019-2020
- ECO Training for Coaches of "Flourishing Disciples." NJ, October 2017
- Certification: Transitional Pastor. Montreat, NC, 2014. TP approval for ECO, June 2017
- Ordination: Minister of Word and Sacrament, PCUSA, 2001. Transfer to ECO, 2015
- Doctor of Ministry: Christian Spirituality and Leadership, Fuller Theological Seminary, Pasadena, CA. Final Project: *Spiritual Transformation in the Small Group Leader*, 1999
- Master of Divinity: Fuller Theological Seminary, Pasadena, CA, 1995
- Certified: Christian Educator PCUSA, Louisville, KY, 1991
- Master of Religious Education: Gordon-Conwell Theological Seminary, S. Hamilton, MA, 1983
- Bachelor of Arts, Education, Curriculum and Instruction. Virginia Tech, Blacksburg, VA, 1978

LEADERSHIP ASSETS:

- Tests reveal *my strongest spiritual gifts* are leadership/administration, preaching/teaching, and pastor/ shepherding. Pro-scan shows kinetic as main energy style, aligning well with the work of a Transitional Pastor.
- Leadership strengths are being a visionary with the ability to achieve the vision, being a strategic thinker, leaning into conflict to bring about resolution, and creating collaborative team-building environments among staff and leaders.
- *Leadership style* is basically democratic; building consensus among leaders is an important value. A diplomatic communicator who demonstrates holy courage, I am firm, self-motivated, competent and forward-thinking.
- Making flourishing disciples who live interactively with Jesus 24/7/365 is *my passion*. My prayer is to learn to reflect the character of Christ everywhere that I live, work and play.

TEACHING EXPERIENCE (Beyond Local Congregation)

- Wesleyan Covenant Order, Charlotte, NC: Rule of Life. 2018, 2020; Spiritual Disciplines Sampler 2019, 2020
- ECO National Gathering: "Making Missional Disciples." Jan. 2017
- South University. Train pastors to be effective Christ-followers, disciple-makers, servant- leaders. 2015-present
- Ashland Theological Seminary, Ashland, Ohio. D.Min. Guest Lecturer. Christian Spiritual Formation. 2016
- Montreat Wee Kirk Conference, Plenary Speaker. 2015, Plenary Speaker and Track Leader. 2017
- Evangelism and Church Growth Conference (PCUSA), St. Petersburg, FL. The Spiritual Disciplines, 2014
- Live School for Evangelist Training, Mwandi, Zambia. "Jesus as Pastor," 2010; "Empowered to Serve," 2013

NATIONAL/INTERNATIONAL SERVICE TO CHURCH

Member:	ECO's MPT of E. Central/NC Presbytery, 2015-present
Board member:	Presbyterians for Renewal, (subsequent "Fellowship Community") 2006-2011, 2014-2015
Moderator:	National "Wee Kirk Ministry" Planning Team of PFR, 2006-2011; 2014-2015
Mod./Dir.	Montreat & California Wee Kirk Conferences, 1986-2011 & 1996-98, respectively
Team member:	Presbyterians for Renewal General Assembly Team, PCUSA General Assemblies, 1989-2008
Missions Partner:	Zimbabwe, Zambia Trip with The Outreach Foundation (TOF), 2014
Missions Co-leader:	TOF Zambia Teams 2010, 2013;
Missions Member:	Zambia/Malawi/Mozambique TOF Trip 2007
Networker:	Stop Hunger Now and Alliance for Children Everywhere. Zambia. Raised funds for shipping
	Provided 350,000 meals for students starting in 2008; work continues today!

REFERENCES

Available upon request.